

COVERD

GREATER CINCINNATI

Volunteer Agreement & Release of Liability

THIS VOLUNTEER AGREEMENT AND RELEASE OF LIABILITY ("Release") is entered into on the date listed below by the volunteer attending the event ("Volunteer") and COVERD GREATER CINCINNATI, an Ohio 501(c)(3) corporation, located at 1400 State Ave, Cincinnati, OH 45204.

Volunteer desires to work as a volunteer for COVERD GREATER CINCINNATI and to engage in activities related to being a volunteer.

Volunteer freely, voluntarily, and without duress gives this Release under the following terms:

1. **Voluntary Participation.** No compensation of any kind is expected in return for services provided. No benefits traditionally associated with employment will be provided. Participation may be terminated at any time by COVERD GREATER CINCINNATI at its sole discretion.
2. **Assumption of Risks.** Services provided to COVERD GREATER CINCINNATI may include hazardous activities including, but not limited to: moving boxes, climbing stairs to reach high levels of storage shelves, using plastic wrap with a cutting edge, using scissors, box cutters and other potentially sharp objects. Activities may be physically and/or mentally and emotionally challenging. VOLUNTEER MAY BE EXPOSED TO PERSONAL INJURY, DEATH OR DAMAGE TO THEIR PROPERTY AS A RESULT OF SUCH ACTIVITIES, THE ACTIVITIES OF OTHER VOLUNTEERS, OR THE CONDITIONS UNDER WHICH VOLUNTEER SERVICES ARE PERFORMED. WITH KNOWLEDGE OF THESE RISKS, VOLUNTEER AGREES TO ACCEPT ANY AND ALL RISKS OF PERSONAL INJURY, DEATH OR DAMAGE TO PROPERTY.
3. **Insurance and Medical Treatment.** COVERD GREATER CINCINNATI does not assume any responsibility for or obligation to provide financial or other assistance, including but not limited to medical, health or disability benefits or insurance of any nature in the event of my injury, illness, death or damage to my property. I expressly waive any such claim for compensation or liability on the part of COVERD GREATER CINCINNATI beyond what may be offered freely by COVERD GREATER CINCINNATI in the event of such injury or medical expenses incurred by me. COVERD GREATER CINCINNATI is released and forever discharged from any claim whatsoever which arises on account of any first aid, treatment or service rendered in connection with my work on the Project.
4. **Release.** In consideration of the opportunity to participate as a Volunteer, no claim will be made by Volunteer or Volunteer's successors, assignees, heirs, guardians and legal representatives, against COVERD GREATER CINCINNATI, or its officers, directors, or employees, or any suppliers of any materials or equipment, any of the project volunteers or sponsors, or any service recipients participating in the project, for injury, death, or damage resulting from the act or omissions of any person or entity, however caused. Volunteer assumes the complete risk of any activity done in violation of any rule or directive or instruction.
5. **Media/Photographic Release.** COVERD GREATER CINCINNATI is granted permission to use my name, statement(s) and my likeness in any and all of its publications or advertisements in print, television, online (including without limitation, its websites or pages on Facebook or other social

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6. media sites) and any other media, without compensation to me. This consent is irrevocable and is without payment. The materials will become the property of the COVERD GREATER CINCINNATI and will not be returned. The right to inspect or approve anything in which my name, statement(s) or likeness appears is waived along with any right to royalties or other compensation arising or related to their use.
7. **Confidentiality.** Volunteer will abide by all local, state and federal laws and regulations pertaining to the security, privacy and confidentiality of medical records and medical information. Only those records will be reviewed that pertain to work on a "Need to Know" basis. Volunteer will not read a record, insert or remove items, or make copies of all or part of a record except as a necessary and legitimate part of work. All first and third party requests for information will be referred to appropriate COVERD GREATER CINCINNATI personnel. Volunteer will not discuss with family, friends and neighbors the progress or uniqueness of a case so that identification of a COVERD GREATER CINCINNATI client could be readily identifiable.
8. **Alcohol Release of Liability.** COVERD GREATER CINCINNATI does not provide, sell, or serve alcoholic beverages at events. COVERD GREATER CINCINNATI, its owners, operators, employees, agents, and servants are not responsible or liable for any damages to volunteers or third parties that results from the consumption of alcohol by volunteers or others, including but not limited to, property damage, personal injury, or death. Those who voluntarily choose to consume alcohol at COVERD GREATER CINCINNATI events are solely responsible for any and all damage caused to themselves or third parties as a result of said consumption. The participant hereby assumes all risks involved with the consumption of alcohol and unconditionally holds COVERD GREATER CINCINNATI harmless.
9. **Knowing and Voluntary Execution:**
I HAVE CAREFULLY READ THIS AGREEMENT AND FULLY UNDERSTAND ITS CONTENTS. I AM AWARE THAT THIS IS A CONTRACT AND A RELEASE OF LIABILITY BETWEEN ME AND COVERD GREATER CINCINNATI PARTIES. I SIGN IT OF MY OWN FREE WILL. BY CLICKING THE BUTTON THAT I AGREE TO THIS AGREEMENT, I CERTIFY THAT I AM EIGHTEEN YEARS OF AGE OR OLDER.
By clicking "I agree" on the online volunteer sign up, I express my understanding and intent to enter into this Release and Waiver of Liability willingly and voluntarily.

My signature below acknowledges my acknowledgement and agreement to all the above contained in the Release.

Volunteer Signature: _____

Date Signed: _____

Volunteer Printed Name: _____

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Guidelines for Corporate Organizers

1. Wrappy Hour Events may not exceed TWO hours.
2. Wrappy Hour groups may not exceed TWENTY-FIVE volunteers.
3. Machinery, materials, and other hazardous equipment (e.g. pallet jacks) may not be used if alcohol is being served.
4. Alcohol must be consumed and always will remain in the wrapping room.
5. Sweet Cheeks takes no responsibility for the volunteer's consumption of any alcoholic beverage.
6. It is the Corporate Organizer's responsibility to monitor all volunteers and make judgements regarding safety, including but not limited to ceasing any alcohol consumption and/or arranging transportation.
7. It is recommended that snacks, food, and water be brought by Corporate Organizer(s).
8. By participating in this event, Corporate Organizer(s) understand that SWEET CHEEKS DIAPER BANK is not responsible for any liability that may arise to participants or third parties during, or because of, participation in this event.
9. Clean up will begin FIFTEEN minutes before the end of the shift.